HEB ISD SAFETY AND SECURITY

WHAT WE DO

- In HEB ISD, we have created trainings and added security features to provide a safe and nurturing environment for our students and staff. These include:
 - Trainings
 - ▶ BOY training for administrators, teachers, staff, maintenance and transportation
 - ► Al Phones at Elementary and Junior High Campuses
 - ► Controlled access to these campuses
 - Lock Bloks
 - Allows classroom doors to be closed and locked without teacher going in hall
 - ► Follow the Standard Response Protocol (SRP)
 - Annual Safety Audits
 - Actively work with the Texas School Safety Center and their director and trainers
 - ▶ Gun safes are placed at each secondary campus with a rifle secured
 - BHS/THS have parking lot security patrolling

TRAININGS AND DOCUMENTS

- ▶ BOY administrators, teachers, staff, maintenance and transportation are trained on procedures
- Substitute teachers are trained three times a year
- ► Teachers are trained during BOY Professional Development
- District Emergency Operations Plan (EOP) is updated annually with best practices included
- ► Public version of EOP is posted on hebisd.edu for parents and stakeholders to know what we do and how
- Drills are conducted

SAFETY PROJECT 2014-2016

- General Funds used for safety upgrades
- ► Total of upgrades \$1.996 million
- Upgrades included:
 - New cameras
 - New camera monitoring system
 - ► Al Phones
 - Lock Bloks
 - Safety Binders
 - ► EOP App
 - Positive Proof sign in system (Elementary and JH)
- System is maintained and upgraded when needed through Educational Support Services

STANDARD RESPONSE PROTOCOL (SRP)

- ► HEB ISD follows the Standard Response Protocol
- ► This form of notification comes from the iloveuguys.org foundation
- Creates simplicity of terminology across the board
- ► Terminology is:
 - Secure
 - Lockout
 - Evacuate
 - Shelter
 - ► Hold In Classroom
- All first responders serving HEB ISD use SRP

IN AN EMERGENCY TAKE ACTION



HOLD! In your room or area. Clear the halls.

STUDENTS

Clear the hallways and remain in room or area until the "All Clear" is announced Do business as usual

ADULTS

Close and lock the door Account for students and adults Do business as usual



SECURE! Get inside. Lock outside doors. STUDENTS

Return to inside of building Do business as usual

ADULTS

Bring everyone indoors Lock outside doors Increase situational awareness Account for students and adults Do business as usual

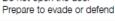


LOCKDOWN! Locks, lights, out of sight. STUDENTS ADULTS

Move away from sight Maintain silence Do not open the door

Recover students from hallway if possible

Lock the classroom door Turn out the lights Move away from sight Maintain silence Do not open the door



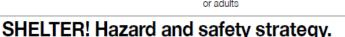


EVACUATE! (A location may be specified) **STUDENTS**

Leave stuff behind if required to If possible, bring your phone Follow instructions

ADULTS

Lead students to Evacuation location Account for students and adults Notify if missing, extra or injured students or adults





Use appropriate safety strategy

STUDENTS

for the hazard Hazard Safety Strategy

Tornado Evacuate to shelter area Hazmat Seal the room Earthquake Drop, cover and hold Tsunami Get to high ground

Lead safety strategy Account for students and adults Notify if missing, extra or injured students

or adults

ADULTS

STANDARD RESPONSE PROTOCOL

INFORMATION FOR PARENTS AND GUARDIANS

Our school has adopted The "I Love U Guys" Foundation's Standard Response Protocol (SRP). Students and staff will be training, practicing, and drilling the protocol.

COMMON LANGUAGE

Poster in

classrooms

Poster

available on

hebisd.edu

for parents

The Standard Response Protocol (SRP) is based on an allhazards approach as opposed to individual scenarios. Like the Incident Command System (ICS), SRP utilizes clear common language while allowing for flexibility in protocol.

The premise is simple - there are five specific actions that can be performed during an incident. When communicating these, the action is labeled with a "Term of Art" and is then followed by a "Directive." Execution of the action is performed by active participants, including students, staff, teachers and first responders. The SRP is based on the following actions: Hold, Secure, Lockdown, Evacuate, and Shelter.



"In Your Classroom or Area"

Students are trained to:

- Clear the hallways and remain in their area or room until the "All Clear" is announced
- Do business as usual

Adults and staff are trained to:

- Close and lock the door
- Account for students and adults
- Do business as usual

SECURE

"Get Inside, Lock outside doors"

Students are trained to:

- Return to inside of building
- Do business as usual

Adults and staff are trained to:

- Bring everyone indoors
- Lock the outside doors
- Increase situational awareness
- Account for students and adults
- Do business as usual

LOCKDOWN "Locks, Lights, Out of Sight"

Students are trained to:



- Maintain silence
- Do not open the door



- Recover students from hallway if possible
- Lock the classroom door
- Turn out the lights
- Move away from sight
- Maintain silence
- Do not open the door
- Prepare to evade or defend

EVACUATE

"To a Location"

Students are trained to:

- Leave stuff behind if required to
- · If possible, bring their phone
- Follow instructions

Adults and staff are trained to:

- · Bring roll sheet and Go Bag (unless instructed not to bring anything with them, dependent on reason for evacuation.)
- Lead students to Evacuation location
- Account for students and adults
- Report injuries or problems using Red Card/Green Card method.

SHELTER

"State Hazard and Safety Strategy"



- Tornado
- Hazmat
- Earthquake
- Tsunami

Safety Strategies might include: Evacuate to shelter area

- Seal the room
- Drop, cover and hold
- Get to high ground

Students are trained in:

Appropriate Hazards and Safety Strategies

Adults and staff are trained in:

- Appropriate Hazards and Safety Strategies
- Accounting for students and adults
- Report injuries or problems using Red Card/Green Card method.









DRILL TYPES AND PURPOSE

SECURE!

- ► Threat is outside. Get all inside. No one in or out. School goes on as normal.
- ▶ One per semester.

► LOCKDOWN!

- ▶ LOCKS! LIGHTS! OUT OF SIGHT!
- ► Threat is inside building. Get students out of sight, and doors secured.
- One per semester.

► EVACUATE!

- Threat differs from lockdown, safest course of action is to exit the building.
- Monthly Fire Drills; One must be obstructed.

SHELTER!

- Severe weather threat; go to predetermined place of shelter.
- One per semester.

MITIGATION

- All elementary and junior high campuses have AI Phones, controlled access entry to campus
- SRO at JH and HS campuses, including Buinger CTEA
- ► HEB ISD has over 1,000 cameras in use throughout district
- Key Card access controls
- Drills conducted and documented
- Evaluation of buildings and needs assessments conducted
 - Window tinting
 - Lock Bloks

- All individuals that are, or could be, in a district facility when an emergency event takes place are trained in our process:
 - Administrators
 - Teachers and Staff
 - Students
 - Substitute Teachers
 - Transportation
 - Maintenance
 - Stadium Workers
 - Extended Day
- Continuously looking at new items and processes to prevent situations

OTHER SAFETY ITEMS

- Fostered great working relationships with precincts that serve our schools
 - Meetings with Fire Marshalls and Chiefs of Police
 - Sharing of information on our process and response needs
 - Access to our cameras when needed
 - ► Trainings and Table top exercises
 - Police use our facilities for trainings
 - Police also share information with us when need arises
- Member of Three North Central Texas Council of Governments Committees
 - ► Allows for viewpoint of region to include educational needs and situations
 - ► Soft Targets, threats, response items, relationships with regional directors
- Networking with area safety directors
- Texas School Safety Center